



Eric D. Dunlap

Circuit Court Mediator/Arbitrator



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Professional Education and Qualifications

- J.D. Cumberland School of Law, 1991
- M.B.A. Samford University, 1991
- B.S. (Business Administration), Univ. of Central Florida, 1988
- Certified Circuit Civil and County Court Mediator
- Certified U.S. District Court Mediator, Middle District of Florida
- Adjunct Professor (Mediation) at Barry University School of Law
- Primary Trainer in Certified Circuit Mediation Training Programs
- Primary Trainer in Certified County Mediation Training Programs
- Certified Florida 5th DCA Appellate Mediator
- Member of The Florida Circuit-Civil Mediator Society

Practical Experience

Including, but not limited to . . .

- Homeowner's Associations
- Employment Law & Title VII
- Harassment/Discrimination
- ADA Disability
- Insurance Disputes
- Commercial/Business
- Negligence
- Landlord/Tenant
- Criminal Justice/Police Liability and Civil Rights
- Licensing /Administrative Law

Background

Eric D. Dunlap serves as a neutral dispute resolution professional (mediator and arbitrator) practicing in areas such as homeowner's association matters, employment/labor, civil rights claims, contractual/business disputes, and insurance claims. Eric has served as a mediator for the Dept. of Business and Prof. Regulation's Mandatory Homeowner's Association Mediation Program, the Dept. of Financial Services Insurance Claims mediation program, and the Florida Bar's Grievance Mediation program. Eric volunteers his services as a county court mediator at the Orange County Courthouse and is a Certified Primary Trainer in Certified Circuit and County Mediation Training Programs.

Since beginning the practice of law in 1991, Eric has represented both employers and employees, participated in EEO investigations and conducted EEO training sessions, and represented employees and agencies who were the focus of Department of Justice investigations or the subject of civil rights and section 1983 lawsuits. Eric's litigation experience includes civil liability claims, employment disputes, arbitrations, and administrative/licensing issues. Eric also participates in collective bargaining negotiations. Eric has served as an Assistant General Counsel for a major law enforcement agency in Orange County since 2002 where he represents, trains, and advises law enforcement officers on a wide range of matters, including employment disputes, liability and civil rights claims against the agency and officers, civil and criminal litigation, and appeals. Prior to that, Eric served for more than ten years as the Deputy Chief Legal Counsel for Florida's Dept. of Children and Families where he represented, trained, and advised the District Administrator, senior management, and staff on employment matters, and liability and civil rights claims.

Publications

- Author: "Sanctions for Failing to Appear at Court-Ordered Mediation Conferences," Florida Public Employer Labor Relations Association Newsletter (October-November 2006).
- Author: "Setting Aside Arbitration Awards and the Manifest Disregard of the Law Standard," The Florida Bar Journal, Volume 80, No.7 (July 2006).
- Author: "Depositions: A Deponent May Change The Form And Substance Of Deposition Testimony Through Errata Sheets, But Opposing Counsel May Reopen the Deposition," Central Florida Paralegal Association FOCUS Newsletter, Volume 23, Issue 3 (2006).